

ANNUAL CHRISTMAS CAROL SERVICE

2024



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Christmas Carol Service

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ANNUAL CHRISTMAS SERVICE OF LESSONS AND CAROLS

Thursday, 12 December 2024
12:30

All Hallows by the Tower
Byward Street
London EC3R 5BJ

Service conducted by

Rev'd Dr John Barker
Associate Priest, All Hallows by the Tower

and

Rev'd Carole Peters-King
Sailors' Society

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Sailors' Society also extends grateful thanks to our advertising sponsors.

The production of this order of service was undertaken at no cost to the Society, and thanks to our generous sponsors more than £10,000 has been raised for the work of the charity.

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WELCOME

A very warm welcome to All Hallows by the Tower for our Annual Christmas Carol Service. It is wonderful to share this special occasion in our calendar with you towards the end of what has been another very busy and successful year for Sailors' Society.

Earlier this year we were of course thrilled to receive the news that His Royal Highness King Charles III had accepted the Patronage of Sailors' Society, continuing a royal tradition that goes back to Queen Victoria. The late Queen Elizabeth II had been our Patron for 70 years.

The Palace wrote to inform us that His Majesty was delighted to accept the Patronage, commenting that it was "a great pleasure" to share this news with the charity to mark the first anniversary of Their Majesties' Coronation.

But this wasn't the only reason to celebrate this year.

We saw an incredible 10,000 cadets and young seafarers attend our cadet conferences across North Asia, South East Asia, Africa and the UK and Europe. These online events saw the number of participants double on last year and we have now given some 20,000 cadets and ratings information and tips on looking after their wellbeing and that of their crew mates on board.

The valuable data we collect through these conferences is fed into our annual cadet reports, giving the maritime industry a unique insight into the motivations and concerns of Gen Z seafarers. Make sure you get your copy of our next report, which will be out in February.

Our Wellness at Sea programme has gone from strength to strength with exciting new

developments coming in 2025. The My Wellness e-learning app, which we launched last year, now has more than 3,500 seafarers signed up. Working on and offline, this platform provides seafarers with the tools and resources they need to help them live a happier, healthier and more fulfilling life at sea. The free-of-charge programme is designed to help combat fatigue, poor mental health, stress and other issues that affect seafarers in their daily lives – and all from their phone or laptop.

And our hugely popular Peer-to-Peer Support Groups now number more than 150 with seafarers in the same boat, but not the same ship, supporting one another in safe online communities, sharing their own experiences and tips.

All of this work and more is only possible because of your support. So, thank you, from everyone at Sailors' Society, but most importantly from all the seafarers and their loved ones who have received the support and care they need thanks to your generosity.

Finally, may I wish you and your families a very merry Christmas and a peaceful and happy New Year.



Dr Peter Swift
Chair of Trustees





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BEFORE THE SERVICE, THE
ORGANIST WILL PLAY:

Noel Suisse

Louis-Claude Daquin

Carol Interludes

W. S. Lloyd Webber

Congregation stands

PROCESSIONAL CAROL:

“Once in Royal David’s City”

*Once in royal David’s city
Stood a lowly cattle shed,
Where a mother laid her baby
In a manger for His bed:
Mary was that mother mild,
Jesus Christ her little child.*

He came down to earth from heaven,
Who is God and Lord of all,
And His shelter was a stable,
And His cradle was a stall;
With the poor, and mean, and lowly,
Lived on earth our Saviour Holy.

And through all His wondrous childhood
He would honour and obey,
Love and watch the lowly Maiden,
In whose gentle arms He lay:
Christian children all must be
Mild, obedient, good as He.

And our eyes at last shall see Him,
Through His own redeeming love;
For that Child so dear and gentle
Is our Lord in heaven above,
And He leads His children on
To the place where He is gone.

Congregation sits

WELCOME TO ALL HALLOWS
BY THE TOWER

Rev’d Dr John Barker

Associate Priest, All Hallows by the Tower

WELCOME AND THANKS

Sara Baade

Chief Executive Officer, Sailors’ Society

READING:

Isaiah 9: 2-7 A Child is Born to Us

Frans Sahetapy

Chaplain - Southampton, Sailors’ Society

Congregation stands

CAROL:

“Joy to the World”

Joy to the World, the Lord is come!
Let earth receive her King;
Let every heart prepare Him room,
And heaven and nature sing,
And heaven and nature sing,
And heaven, and heaven, and nature sing.

Joy to the World, the Saviour reigns!
Let men their songs employ;
While fields and floods, rocks, hills and plains
Repeat the sounding joy,
Repeat the sounding joy,
Repeat, repeat, the sounding joy.

He rules the world with truth and grace,
And makes the nations prove
The glories of His righteousness,
And wonders of His love,
And wonders of His love,
And wonders, wonders, of His love.

Congregation sits

READING:

**Luke 1:26-38 The Birth of
Jesus Foretold**

Catharine Bacon

Trustee, Sailors’ Society

Congregation stands



CAROL:

“O little town of Bethlehem”

O little town of Bethlehem,
How still we see thee lie!
Above thy deep and dreamless sleep
The silent stars go by;
Yet in thy dark streets shineth
The everlasting Light;
The hopes and fears of all the years
Are met in thee tonight.

O morning stars, together
Proclaim the holy birth!
And praises sing to God the King,
And peace to men on earth.
For Christ is born of Mary,
And gathered all above,
While mortals sleep, the angels keep
Their watch of wondering love.

How silently, how silently,
The wondrous gift is given!
So God imparts to human hearts
The blessings of his heaven.
No ear may hear his coming,
But in this world of sin,
Where meek souls will receive him, still
The dear Christ enters in.

O holy Child of Bethlehem!
Descend to us, we pray;
Cast out our sin and enter in,
Be born in us today.
We hear the Christmas angels
The great glad tidings tell;
O come to us, abide with us,
Our Lord Emmanuel!

Congregation sits

CHOIR:

A maiden most gentle

Andrew Carter

READING:

**Matthew 1: 18-25 The Birth
of Jesus Christ**

Eliane Blanch

Director of Sustainability and Relationships, IMPA

Congregation stands

CAROL:

“Silent Night”

Silent night, holy night
All is calm, all is bright
Round yon Virgin Mother and Child
Holy Infant so tender and mild
Sleep in heavenly peace,
Sleep in heavenly peace.

Silent night, holy night!
Shepherds quake, at the sight
Glories stream from heaven afar
Heavenly hosts sing Alleluia!
Christ, the Saviour is born,
Christ, the Saviour is born.

Silent night, holy night!
Son of God, love's pure light
Radiant beams from Thy holy face
With dawn of redeeming grace,
Jesus Lord, at Thy birth
Jesus Lord, at Thy birth.

Congregation sits

READING:

**Luke 2:8-20 The Shepherds
and Angels**

Louis Lawrence

Baltic Exchange Charitable Society 'Bonno Krull

Cadet' in collaboration with Maritime London Officer

Cadet Scholarship

Congregation stands



CAROL:

“Hark the Herald Angels Sing”

Hark the herald angels sing
“Glory to the newborn King!
Peace on earth and mercy mild
God and sinners reconciled”
Joyful, all ye nations rise
Join the triumph of the skies
With the angelic host proclaim:
“Christ is born in Bethlehem”
Hark! The herald angels sing
“Glory to the newborn King!”

Christ by highest heav’n adored
Christ the everlasting Lord!
Late in time behold Him come
Offspring of a Virgin’s womb
Veiled in flesh the Godhead see
Hail the incarnate Deity
Pleased as man with man to dwell
Jesus, our Emmanuel
Hark! The herald angels sing
“Glory to the newborn King!”

Hail the heav’n-born Prince of Peace!
Hail the Son of Righteousness!
Light and life to all He brings
Ris’n with healing in His wings
Mild He lays His glory by
Born that man no more may die
Born to raise the sons of earth
Born to give them second birth
Hark! The herald angels sing
“Glory to the newborn King!”

Congregation sits

READING:

Matthew 2:1-12 Visitors from the East

Ian Wilkinson
Vice President of Sales Excellence, Inchcape

CHOIR:

Up, good Christen folk, and listen

G R Woodward

Congregation stands

CAROL:

“The First Nowell”

The first nowell the angel did say,
Was to Bethlehem’s shepherds
In fields as they lay;
In fields where they lay keeping their sheep
On a cold winter’s night that was so deep:
*Nowell, nowell, nowell, nowell,
Born is the King of Israel!*

Then wise men from a country far
Looked up and saw a guiding star;
They travelled on by night and day
To reach the place where Jesus lay:
Chorus

At Bethlehem they entered in,
On bended knee they worshipped Him;
They offered there in His presence
Their gold and myrrh and frankincense:
Chorus

Then let us all with one accord
Sing praises to our heavenly Lord;
For Christ has our salvation wrought
And with His blood mankind has bought:
Chorus

Congregation sits

READING:

John 1:1-14 Christ, the Eternal Word

Sara Baade
Chief Executive Officer, Sailors’ Society

Congregation stands



CHRISTMAS MEDITATION:

Rev'd Carole Peters-King
Sailors' Society

PRAYERS

Peter Swift
Chairman, Sailors' Society

Congregation stands

CAROL:

"O come all ye faithful"

O come, all ye faithful,
Joyful and triumphant,
O come ye, O come ye, to Bethlehem.
Come and behold Him,
Born the King of angels;

*O come, let us adore Him,
O come, let us adore Him,
O come, let us adore Him,
Christ the Lord.*

God of God,
Light of Light,
Lo, He abhors not the Virgin's womb;
Very God,
Begotten not created;
Chorus

Sing, choirs of angels,
Sing in exultation;
Sing, all ye citizens of heaven above!
Glory to God
In the highest;
Chorus

*Congregation remains standing
for the Blessing and as Clergy depart*

BLESSING

Rev'd Dr John Barker
Associate Priest, All Hallows by the Tower

Congregation sits

FOLLOWING THE SERVICE THE ORGANIST WILL PLAY:

Praeludium in C, BWV 545

J. S. Bach

**Glory to God in the highest. May the light of
Christmas be with you today and always.**

Have a blessed Christmas.

**Members of the congregation are invited to stay
for coffee and mince pies.**

Notices:

All our work is funded by voluntary donations and grants.

There will be no collection during the service, however if you wish to give, there will be an opportunity to do so as you leave.

Our grateful thanks go to the Rev'd Jennifer Midgley-Adam, the Rev'd Dr John Barker and the All Hallows team for their hospitality and generosity in allowing us to hold this service in their church.

We also thank The Tower Hill Voices, for providing excellent music and singing during the service.

Thank you for your continued support.

Jonathon Melling - Organist





Rev'd Dr John Barker, Associate Priest

John joined the team at All Hallows in October 2024. Until 2016 he combined work as a diplomat with non-stipendiary ministry within the Diocese in Europe. Since then he has served as a full time priest, first in the Chichester Diocese and then from 2019 he was Vicar of All Saints Harrow Weald.

John enjoys being outdoors as much as possible and is a keen runner, including completing the London Marathon and many half marathons.



Sara Baade, CEO, Sailors' Society

Sara joined the Society as CEO in September 2020, bringing with her a strong background in management and strategic policy, as well as extensive experience in leading an international welfare charity from her previous role as CEO of The Army Families Federation. Her career also includes working as a senior civil servant for the Department of Business Innovation and Skills, a directorship at the charity UK Skills and substantial experience in investment banking.

Sara is a mother to teenage twins and divides her time between the UK and Sweden.



Frans Sahetapy, Chaplain - Southampton, Sailors' Society

Frans trained for the ministry at Theological College in Jogjakarta, Indonesia for six years before becoming a parish priest for a local church. In 2000, he began working with the Indonesian Seafarers' Ministry in the Port of Batam, later joining Sailors' Society in 2004. Frans initially worked in the port of Belawan before moving to the UK in 2006. In that time, he has served as chaplain in both Tilbury and Southampton ports.



Catharine Bacon, Trustee, Sailors' Society

Catharine Bacon retired from Cargill in 2016, having been a dry cargo broker, principal, and office manager in London. She has been a member of the Baltic Exchange since 1977, twice serving as a director. She also served on the Baltic Council, Membership Council and as a trustee of the Baltic Exchange Charitable Foundation. Catharine now works as an Expert Witness in Maritime and periodically lectures in dry cargo chartering. She joined the Sailors' Society board in 2018 – 15 years after she first got involved with the charity, completing the Three Peaks Challenge and helping at subsequent events.



Eliane Blanch, Director of Sustainability and Relationships, IMPA

Sailors' Society has joined with the United Kingdom Maritime Pilots' Association (UKMPA) this year to provide a first for all UK maritime pilots - access to their own dedicated mental health and wellbeing support. UKMPA is a member of the International Maritime Pilots' Association (IMPA) which represents the international community of pilots. Eliane Blanch is the Director of Sustainability and Relationships at IMPA. Since joining IMPA in 2018, Eliane has played a crucial role in overseeing general operations and strengthening relationships with global members and stakeholders. Passionate about sustainability and social responsibility, Eliane actively seeks opportunities for collective growth, fostering collaboration to positively impact communities.





Louis Lawrence – Baltic Exchange Charitable Society ‘Bonno Krull Cadet’ in collaboration with Maritime London Officer Cadet Scholarship

Louis started at Warsash in September and is following the full BSc study programme. He grew up sailing around the world on a catamaran, which sparked his lifelong passion for the ocean. He has spent considerable time on board yachts, mostly sailing boats, building practical skills and sea sense applicable to vessels of various sizes. This unique experience has shaped his interest in maritime life and inspired him to pursue a career connected to the sea.



Ian Wilkinson, Vice President of Sales Excellence, Inchcape

Ian Wilkinson is the Vice President of Sales Excellence at Inchcape Shipping Services with more than five years’ experience in the maritime industry and 14 years in the technology industry. With a proven track record of driving business transformation, Ian is passionate about creating clarity, providing energy, and delivering impact. He excels in aligning information and processes, improving decision-making, and building successful teams across marketing, pricing, and sales. Known for his can-do attitude, growth mindset, and continuous learning approach, Ian is a leader of change who actively seeks ways to improve performance. He is also a dedicated mentor, coaching new talent and fostering a collaborative and innovative environment.



Rev’d Carole Peters-King, Senior Communications Officer, Sailors’ Society

An ordained priest in the Church of England, Carole joined Sailors’ Society’s communications team in January 2022. With almost 40 years’ experience across print and broadcast media, Carole spent 20 years making television documentaries and educational and entertainment series for a wide variety of international broadcasters and audiences. Ordained in 2007, her ministry has encompassed incumbency and now sees her work as an Associate Priest across eight churches in rural communities in West Dorset.



Peter Swift, Chairman, Sailors’ Society

Peter’s career includes senior management, commercial and technical roles in the maritime and other international industries, which followed research and lecturing positions in engineering, marine transportation and economics. Having worked extensively in all five continents, his charity involvement today spans, among others: seafarer welfare, piracy and crisis response, maritime knowledge awareness, and the promotion of quality in ships and their management.



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HAPPY BIRTHDAY PETER!

Our Chair of Trustees Peter Swift celebrates his 80th birthday today, please join with us in wishing him many happy returns.



THANK YOU FOR OVER 20 YEARS OF SERVICE

Peter Goldberg

Our Chair of the Board of Trustees' Development Committee and our Trading Company as well a member of the Finance Committee, Peter Goldberg, is retiring after more than 20 years of dedicated service to the charity.

Peter joined the Board in 2004 and brought with him a wealth of knowledge and advice from his years at sea with Port Line, Shell and British Rail Ferries, rising through the ranks to serve as Chief Officer with Masters Certificate.

Peter came ashore in 1966, founding a computer bureau and then a garden products business, before retiring from business in 2009.

We cannot thank Peter enough for his long and valued service as one of our Trustees and we will always be grateful for his years of support and advice.





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We want to make the lives of serving and retired seafarers and fishers better, and you can help. A gift in your will to MNWB will provide a lifeline to those who need it most.

Working at sea is both dangerous and isolating, and seafarers and fishers sacrifice so much so that we can enjoy the day-to-day goods that we rely on. Everything from food to furniture, cars to electrical appliances, even the gifts you give and receive. Your needs are met by those unsung heroes working at sea.

Help us to support care homes, caseworkers, seafarers' centres, internet services, port transport, and medical services such as physiotherapy and mental health support through our constituent member partners.



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**For more information, please go to
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SADLY MISSED AND FONDLY REMEMBERED

Julian Clark

Gard Vice President and internationally renowned shipping lawyer Julian Clark, who sadly died in April 2024, was a long-term supporter of Sailors' Society. Julian supported the charity in a wide range of ways, including facilitating the establishment of our Sea Change grants programme, which continues to support serving and retired seafarers and their families in great financial need. We remain hugely grateful to him, for all his years of support and his heart for seafarers.

Julian was a regular guest at our annual Carol Service and many of our guests attending this year's event will have known him. The maritime sector has lost a great professional and giant in the industry. Seafarers have lost a passionate advocate - in 2022, he said: "For far too long our seafarers have been invisible outside the direct shipping community and yet every one of us benefits every day from the work they do and the dangers they face. It is vital that their key role is recognised and that they are protected both at sea and ashore."

And we have lost a dear friend and ambassador of our work. Our thoughts are with his family and friends, especially at this time of year but we hope they will all take great comfort from knowing the huge positive impact Julian made during his career.

Ross Sinclair

Former Chair of Trustees at Sailors' Society Ross Sinclair sadly died in October 2024. The former Finance and Development Director of P&O Cruises was a Trustee from 1992 to 2014 and Chair from 2002 to 2014.

Educated at Kings College School in Wimbledon, he qualified as a Chartered Accountant in 1965. He spent five years with Coopers and Lybrand as a Management Consultant before joining the Peninsular & Oriental Steam Navigation Company in 1971.

He was appointed Financial Controller to the P&O Passenger Division in 1974, going on to become Finance Director of P&O Cruises Ltd. He was appointed General Manager Fleet in 1980 with overall control of the Canberra, Oriana and Sea Princess. In 1982 he took on the role of Finance and Development Director until he left in 1986.

He went on to hold a number of senior finance positions with the Sedgwick Group Lloyds Insurance Brokers before retiring in 1998.

He was a great supporter of the charity and he will be sorely missed.





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*Wishing everyone a Merry Christmas
& a Prosperous New Year,
from the Directors and Staff at
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WISHES ALL OF THE
MARITIME COMMUNITY A VERY

MERRY CHRISTMAS

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Cadets are the future lifeblood of the maritime industry.

Will you help us prepare them for a healthy, positive life at sea?



Maritime cadets Sahil, Dalisay and John are training in different countries around the world, but they share the same fear – how will I cope at sea?

This will be the last Christmas they spend with family as next year they'll be on their first ship and encounter the reality of separation from family, the long hours and the isolation they may feel being the new recruit in a small international crew.

Shockingly, like 70 per cent of the young men and women who choose a career at sea, these three cadets have never been on a ship.

Thankfully, Sailors' Society is here for them, helping prepare them for their new life on board.

We are investing in the future of maritime – will you?

Sahil's family got themselves deeply into debt paying his fees at maritime school. He now shoulders the burden of repaying them and feels he must succeed at sea. He feels under extreme pressure before he even steps onto his first ship.

Dalisay is just 19, she knows she may be the only female seafarer on her ship. She is really anxious about how she will cope.

John comes from a family of seafarers but has heard stories from them about bullying and harassment at sea. He's losing sleep worrying about how he would handle that.

Sahil, Dalisay and John are not alone. More than half of the cadets in training we polled have fears around sustaining their mental health once at sea.

Can you help us prepare them for their best future at sea?

Our aim is to give cadets a basic toolkit to help identify issues for themselves and their crew mates and to ensure they know where to turn for information and support should they need it.

Our groundbreaking virtual cadet conferences, now in their fourth year, have provided 20,000 cadets with the tools and knowledge to ensure they can flourish at sea.

Our unique cadet Wellness at Sea training and support for cadets throughout their journey is re-shaping wellness and welfare for these Gen Z seafarers.

- **Our Sea Ready training provides thousands of cadets with wellness and seafarer mental health awareness before their first voyage**
- **Our cadet Peer-to-Peer Support Groups enable cadets to share experiences and advice with one another in safe online communities**



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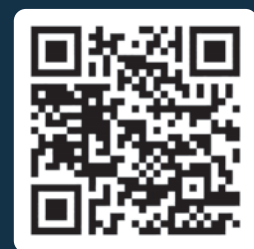
£50

will help pay for a campaign
to raise awareness of our
services to cadets

£75

will help pay for two
trained facilitators
running our cadet
Peer-to-Peer
Support Groups

**PLEASE
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TODAY**



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sailors-society.org/give

.....
2024 cadet conference participants said:

"I found this event really insightful and helpful, especially the crisis response information and how to handle stress and workload."

"Thank you Sailors' Society once again and please continue to do these conferences for upcoming cadets. They are very helpful and encouraging."

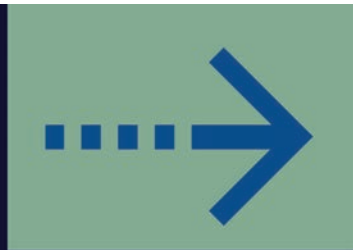
- Our MyWellness e-learning app works on and offline, ensuring they have wellbeing resources at their fingertips
- Our grants make maritime education possible for some cadets
- Our helpline and Crisis Response Network are there whenever and wherever cadets and seafarers need support

And through our helpline and family Peer-to-Peer Support Groups, we are here for the families of cadets, anxious about their young sons and daughters many thousands of miles from home.

Cadets are the lifeblood of the maritime industry. It's their passion for a career at sea that keeps the engines running.

But they need your help.

Sahil, Dalisay and John will spend next Christmas at sea. Will you help us ensure it will be a happy and healthy one?



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from all of us at the
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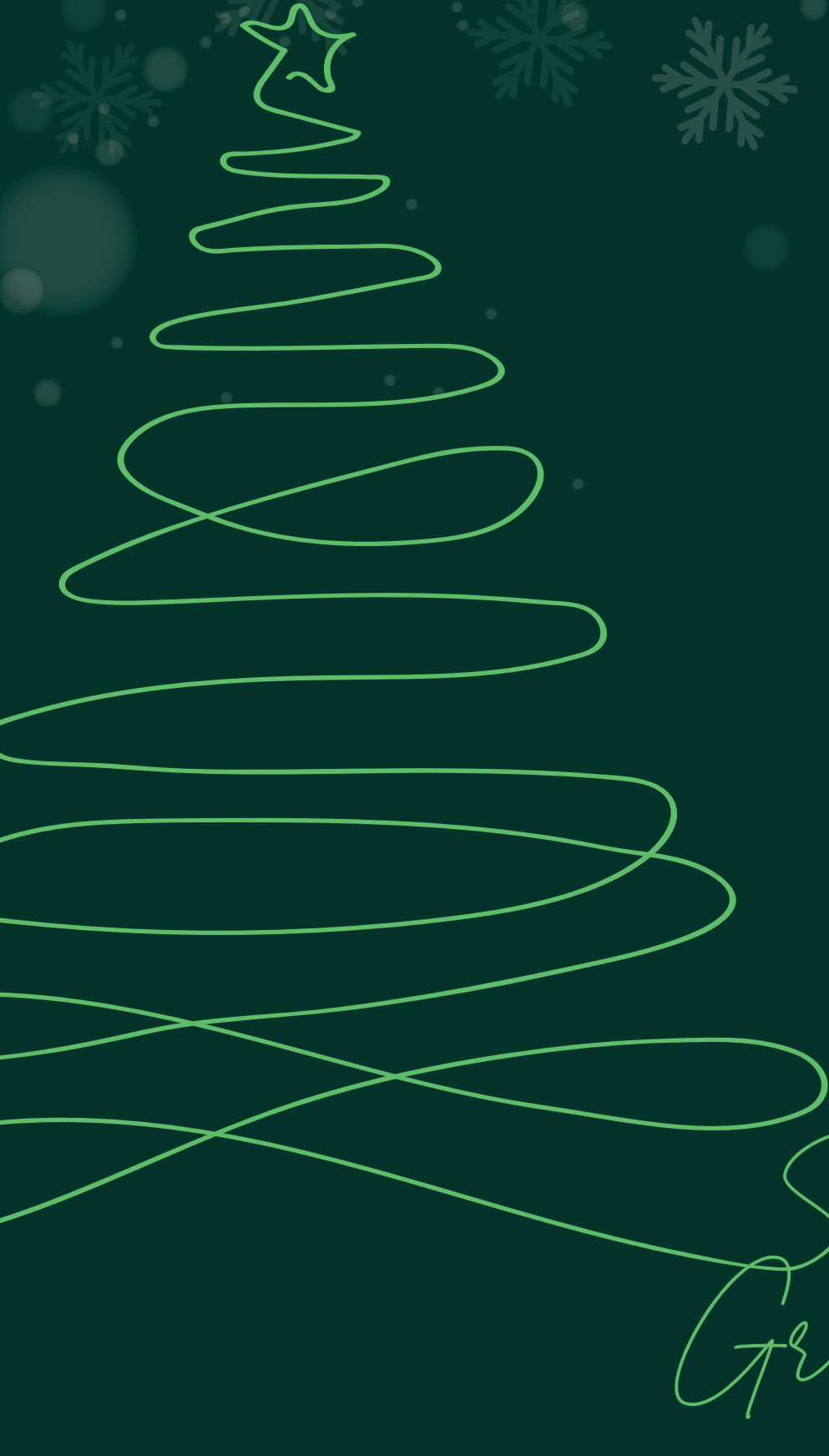
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Thank you Sailors' Society
for your vital work

**Season's greetings
and wishing you
a prosperous
New Year**

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May this holiday season
greet you with Health,
Happiness and Joy.

Wishing you and your loved ones
a Prosperous New Year 2025.

Happy Holidays!

*Season's
Greetings*






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**At West, we strive
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**We are proud to support
Sailors' Society and
their valuable work**

**We thank the Seafarers for their continued efforts and dedication and
wish them and their families a very Happy Christmas.**

wr.no



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MERRY

Christmas

and a Happy New Year

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clear, and your journey safe.*

*Wishing you peace, joy, and a
Merry Christmas wherever you are!*

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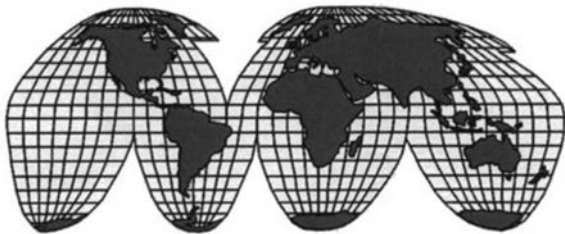
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